



EXECUTIVE COMMITTEE CHARTER

(Approved by the Board of Directors to be effective February 13, 2023)

Purpose

The primary role of the Executive Committee (the “Committee”) is to consider matters requiring action by the Board of Directors (the “Board”) of The Cigna Group (the “Corporation”) at times when convening a full meeting of the Board is impracticable or difficult, and in doing so, the Committee shall have the authority to exercise all powers and authority of the Board, subject to the limitations set forth in the Corporation’s By-Laws and/or applicable law.

Membership

The Committee shall be comprised of the Chief Executive Officer, the Chair of the Board, and, if the Chair of the Board is not an independent director, the Lead Independent Director, and the Chairs of each of the Audit, Compliance, Corporate Governance, Finance and People Resources Committees. The Chair of the Board shall serve as the Chair of the Committee. Directors will automatically become members of the Committee upon Board approval of their role as Chief Executive Officer, Chair of the Board, Lead Independent Director, Audit Committee Chair, Compliance Committee Chair, Corporate Governance Committee Chair, Finance Committee Chair, and People Resources Committee Chair. Committee service shall terminate at the conclusion of each member’s service in such role. Notwithstanding the foregoing, all members of the Board shall be provided with notice of and invited to attend and participate in any meeting of the Committee.

Governance, Structure and Organization

The Committee shall:

- In order to carry out its responsibilities, have the authority to employ and obtain assistance from external advisers, following consultation with the Board, as appropriate. The Committee shall have the authority to select the advisor(s) as well as to approve the advisory fees and other retention terms; and
- Report promptly to the Board with respect to its activities and decisions, following each meeting of the Committee.